

**MnDOT Salary Compression
February 2013**

Currently Capped By Governor's Salary

Managerial Levels 22 and Above

40 Employees

Working Titles Include: Division Directors, Office Directors, and District Engineers

Salaries From: \$51.87 - \$51.91/ hour or \$108,304 - \$108,388/ year

Note: MnDOT keeps each level \$.01 from the next higher level when cap applies

Under 6% Until Capped By Governor's Salary

Managerial Levels 20 and 21

64 Employees

Working Titles Include: Assistant District Engineers, Office Directors, and Assistant Office Directors

Current Max Salaries From: \$49.22 – \$50.98/ hour or \$102,771 - \$106,446/ year

From 7% to 15% Until Capped By Governor's Salary

Managerial Levels 18 and 19

MGEC Level 14

MMA Level 26

74 Employees

Working Titles Include: Finance Director, Right of Way Manager, Engineer Admin Management, Engineer Admin Professional, Land Surveyor Professional, and Architect Supervisor

Current Max Salaries From: \$45.83 - \$47.49/ hour or \$95,693 - \$99,159/ year

From 16% to 19% Until Capped By Governor's Salary

Managerial Level 17

MMA Level 25

MAPE Level 22

13 Employees

Working Titles Include: Admin Services Director, Staffing Manager, Attorney Supervisor, Ombudsman, and Finance Specialist

Current Max Salaries From \$44.22 - \$44.48/ hour or \$92,331 - \$92,874/ year

NOTE: With 2% ATB Just Approved to Current Salaries

With 2% Added to MGEC – Although Contract Not Approved

Please See Handouts For Further Details